



## Building Better Teams

Creating a highly effective team whilst encouraging individuality requires managers to understand the power, potential and dynamics of teams. This course provides delegates with the tools to realise their team-working ambitions.

We have an outstanding record of taking managers, supervisors and team leaders from all sectors and backgrounds areas and providing them with the skills to build strong and enduring teams. Stronger teams lead to greater productivity, an improved workplace atmosphere and reduced staff turnover.

### The Right Leadership Tools

'Building Better Teams' includes modules on team dynamics, team-building and Belbin's Team Roles suite. The course is, by its very nature, highly participative, discursive and practical. Learning how to build a better team does not stop once the course has ended – it is just the beginning. With our leadership tools your people will continue to learn and develop in the workplace.

### Course Content

Our course can be tailored to meet any specific individual or employer needs and focuses on creating an appropriate team spirit within the work place that ensures everyone is pulling together.

### The course includes:

- What all high performing teams have in common.
- Exploring and understanding team dynamics.
- Undertaking performance reviews.
- Analysing the different types of team members using the Belbin Team Roles suite.
- The “do’s and don’ts” of team building.
- Using creative and logical problem solving techniques.
- A range of practical (outdoors if suitable) sessions to underpin the learning.



### Award Winning Programme

Benchmark's award winning Practical Leadership Programme has trained over 550 managers, supervisors and team leaders in effective team working in the last three years. Experience of delivering this course has demonstrated a substantial decrease in staff turnover, an improved sense of well-being in the work place and increased productivity.

**“Experience of delivering this course to Network Rail staff has demonstrated a substantial decrease in workplace incidents related to customer dispute and an increased sense of safety and well being”.**

Network Rail

Course Summary

Course Title	Building Better Teams
Course Type	Highly practical, facilitated workshop
Who Should Attend	All managers, supervisors and team leaders
Course Location(s)	Moreton in Marsh or on the client site
Course Duration	One day (9.30 am to 4.30 pm)
Course Frequency	To meet customer requirements
Course Cost	£90 + VAT per delegate.

