



Practical Leadership Course for Railway Managers

A practical course for managers across the railway delivered at our specialist training facility in the Cotswolds. The course develops effective and inspirational front-line leadership skills in order to improve rail safety and performance.

This highly practical course will provide rail managers and supervisors with the confidence, judgment, intellectual tools and self-belief to deliver outstanding leadership and the ability to drive the vision, mission and values of their business. Our experience shows that good leadership is contagious. Confident and motivated leaders create confident and motivated teams and inspire success.

Delivery without Compromise

We understand the need to deliver uncompromising high quality with uncompromising safety in a climate of shrinking budgets. We also understand that to meet these conflicting demands requires strong leadership at the delivery end of the railway whether a TOC, FOC or railway contracting organization.

Contextualised Training

Our 'hands-on', fully residential 'Practical Leadership Course' focuses on delivering a tool kit of essential leadership skills all of which are practiced on the course through a range of challenging but fun practical leadership tasks, some of which are contextualised using our full-gauge

section of railway with full infrastructure and rolling stock.

Course Content

Key elements of the course include;

- What is Leadership? – Understanding and harnessing the power of values, example, responsibility, empowerment and teamwork.
- Assessment – How to quickly consider all relevant factors, prioritize them and work out what can be done.
- Decision Making – How to decide what should be done and identifying CSFs.
- Planning – How to make an effective and practical plan.
- Effective Control – Clear communication and delegation.
- Task Implementation – Giving effective guidance, supervision and reacting well to change.
- Review – How to evaluate, learn lessons, give effective feedback and prepare for the future.

This course has been successfully delivered to over 600 Network Rail, BTP and TOC managers and supervisors since 2008 with a proven. ROI of 7:1 back in the workplace.



“The course delivered just what was promised. I have got more from it than any other that I have attended in my 17 years on the railway”.

CW Bristol

Course Summary

Course Title	Practical Leadership Course for Railway Managers
Course Type	Residential
Who Should Attend	Front-line railway managers and supervisors
Course Location(s)	Moreton in Marsh, Gloucestershire
Course Duration	Five days (Monday to Friday)
Course Frequency	To meet customer requirements
Course Cost	From £1,250 + VAT per delegate (fully inclusive)

